



KISHU ASSOCIATES LTD®
Research & Development Consultants

KISHU ASSOCIATES LIMITED

Research & Development Consultants

WORKING TOWARDS SDG GOAL

17 PARTNERSHIPS FOR THE GOALS



WORKING ACROSS MARKETS



Food Security & Agriculture



Energy



WASH



Education



Housing & Communities



Waste Management



Climate Change & Environment



Refugees



Income Protection



Governance



Rural & Urban Development

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*“Our support is provided to clients through Consulting,
Training and Outsourcing.”*



About Us

KISHU Associates Limited is a leading consulting firm and a private Limited Liability Company founded and registered by a team of Professionals, to build capacity of businesses, Leadership and Management, the company has successfully executed a large number of consultancy and Training assignments with Small and Medium Enterprises (SMEs) Not-for- Profits, Donors, Corporates, Governments and Individuals.,

The main Service/Capability areas where we have built expertise in the past years include: Taxation/ Finance, Audit and Business Advisory, Procurement & Logistics, Human Resource, Information and Communication Technology. Organisational Effectiveness.





Our Strategy...

Our Vision

To be a leading provider of quality and value-driven consultancy services in Leadership, Management and Development

Our Mission.

To Facilitate And Advise Our Clients In Areas of Finance & Taxation, Institutional Strengthening, Human Resource Management, Capacity Building, Strategic and Change Management and Development

KISHU ASSOCIATES LTD[®]
SPEED | SERVICE | INTEGRITY

Our Core Values

Speed, Service & Integrity.





Our Corporate Governance Framework & Policies.

- Risk Management Policy
- Code of Conduct
- Corporate Quality Policy
- Corporate Health & Safety Policy
- Corporate Environment Policy
- Diversity & Inclusion Policy
- Business Intergrity Policy
- Audit & Risk Committe Terms of Reference
- Baord Charter
- Executive Committe Terms of Reference



Our Corporate Social Responsibility

At KISHU Associates we're fortunate to have the opportunity to positively impact the individuals and communities we work with.

- Our People
- Sustainability and Environment
- Community





Customer Segments

- Government
- Not for Profits
- SMEs
- Donors
- Corporates
- Individuals

Business Areas

- Energy
- Climate Change & Environment
- Water, Sanitation & Hygiene (Wash)
- Waste Management
- Housing & Communities
- Food Security & Agriculture
- Refugees
- Rural and Urban Development
- Income security & Workforce
- Education

KISHU ASSOCIATES LTD
SPEED SERVICE INTEGRITY



Service Areas

- Environment and social impact Assessment
- Research, Monitoring & Evaluation
- Taxation, Finance & Audit
- Procurement & Logistics
- Organizational Effectiveness
- Human Resource
- ICT



Environmental & Social Impact Assessment (ESIA)

KISHU Associates are proud to work closely with our clients to help them meet their business objectives and develop new projects. One of the ways we achieve this is through the preparation of comprehensive environmental and social impact assessments (ESIAs) which are often required by regulators as part of the project approval process.

- Strategic environmental assessment and planning
- Environmental Impact assessment
- Renewable and nonrenewable energy planning and management
- Geographical information system/ google mapping
- Feasibility study (Environment and social)
- Cleaner production
- Project development and management
- Environmental audit
- Geographical information system
- Social impact assessments
- resettlement action planning
- gender planning, budgeting and monitoring
- Stakeholders' engagement planning.



Taxation, Finance & Audit

Under our Finance Capability, the following offerings are provided to our clients.

- Outsourced Financial Management
- Finance for Non-Finance Managers Training-
- Financial Policies & Procedures Manual
- Financial Assessments and Reviews
- Establishing Financing Management Systems
- QuickBooks Installation, Pastel, Tally and accounting softwares, Training and Customization
- Resource Mobilization (Training, Strategy)
- Grant Proposal-Writing
- Coaching and Mentoring Finance Staff

Under our Taxation Capability, the following offerings are provided to our clients.

- Establishing Taxation Management Systems
- Coaching and Mentoring Taxation Staff
- Tax assessment and Reviews
- E-invoice Application & Training
- Filling Monthly VAT, WHT & PAYE Returns
- Filling Annual Income Tax Returns
- Preparing Audited Books of Accounts





Procurement & Logistics

Under our Procurement and Logistics Capability, the following offerings are provided to our clients.

- Outsourced Procurement Services
- Procurement and Supply Chain Management Assessments/Review
- Procurement & Logistics Policies and Procedures Manual
- Procurement & Supply Chain Management Plan
- Supplier Prequalification
- Procurement/Evaluation Committee Training
- Request for Proposal/Request for Quotation Development
- Supply Market Research
- Bid Evaluation
- Supplier Performance Evaluation
- Logistics Management





Organizational Effectiveness

Under our Organisational Effectiveness, the following offerings are provided to our clients.

Organisational Effectiveness-Not for Profit

- Strategic Plan
- Risk (Manual, Framework, Training)
- Governance (Training, Manual)
- Organisational Restructuring
- Organisational Development
- Capacity Building
- Process Analyses and Improvements/Re-engineering
- Organisational Capacity Assessment / Pre - Grant Award Assessments
- Monitoring, Evaluation and Learning (Manual, Training, Outsourced)
- Project Baseline, Midline and Endline Surveys
- Outsourced Internal Audit
- Outsourced Board Services (Rent A Board)-Not for Profit

Organisational Effectiveness -Commercial

- Strategic and Business Planning
- Risk (Manual, Framework, Training)
- Governance (Training, Manual)
- Business Diagnosis / Institutional Health Check
- Business Modelling
- Organisational Restructuring
- Business Process Analysis and Improvements or Re-engineering
- Organisational Performance Management
- Customer Satisfaction Survey
- SME Business Training
- Start Ur Business Training
- Outsourced Internal Audit
- Outsourced Board Services (Rent A Board)-SMEs



Human Resource

Under our Human Resource Capability, the following offerings are provided to our clients.

- Human Resource Assessment/Review
- Human Resource Policies and Procedures
- Outsourced Human Resource Management
- Staff Performance Management Systems
- Human Resource Development Plans
- Job Analysis and Grading
- Pay and Benefits Surveys
- Change Management
- Management Development Programmes
- Staff Development
- Team Building and Group Dynamics
- Recruitment, Selection and Orientation
- Employee Surveys
- Payroll Management



Human

Resources

Management

H

R

M



ICT

Under our Information & Communication Technology Capability, the following offerings are provided to our clients.

- Information Technology Policies and Procedures
- Business Continuity Plans
- Information Systems Audits
- Systems User Requirements Analysis
- Process Automation
- Website Design, Hosting & Content Creation
- Digital Marketing
- Graphic Design
- ICT Support
- ICT Equipment supplies



Research, Monitoring & Evaluation

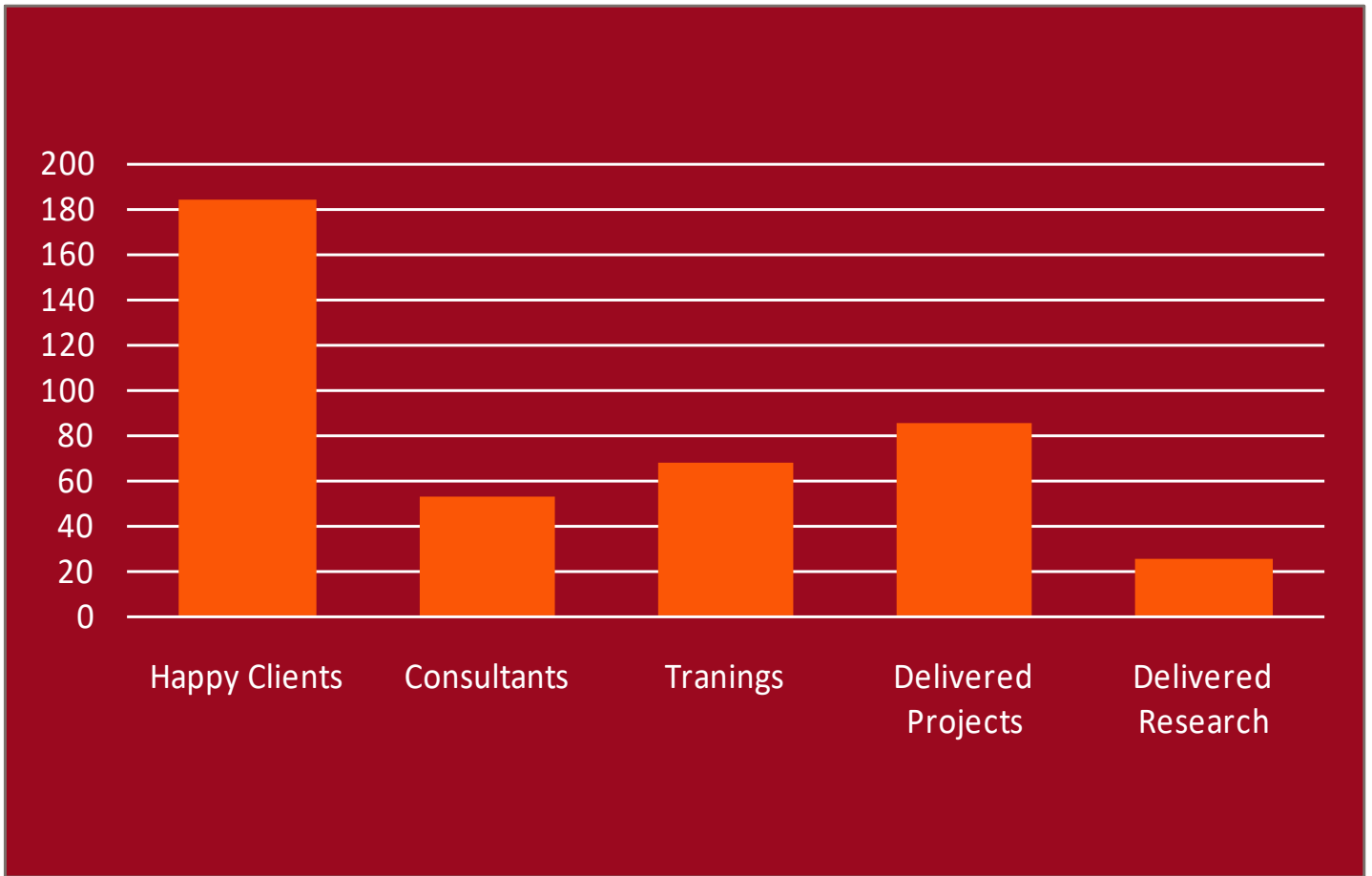
At KISHU ASSOCIATES we are a regional leader in states of the research, monitoring and evaluation. We help answer hard questions that lead to important decisions. Our world class impact evaluation allow us to test what works about polices and programs. The monitoring system we develop help program mangers achive maximum impact. Through smart, varied approchehes to research and analysis, we raise the bar among competitors as we strive to improve conditions world wide.

Under our Research, Monitoring and Evaluation. We address complex issues to our clients in the following ways.

- . Research and Analysis
- . Evaluation
- . Systematic Evidence Reviews
- . Monitoring
- . Methodological Resources
- . Evaluation Technical Assistance



Our Statistical Report



SPEED | SERVICE | INTEGRITY

Legal Certification

URSB REG NO:	80020002741484
URA TIN NO:	1017265404
KCCA COIN NO:	0000428382
PPDA REG NO:	PRS/SRVCS/220412816/APR/22



Latest Jobs & E-tenders



**Our Support is provided to clients through consulting,
training and outsourcing.**



Customer Help Line
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KISHU ASSOCIATES LTD
Project Managers & Development Consultants



Project Managers & Development Consultant



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Research & Development Consultants



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